

Fenton Fire Protection District

Meeting of the Board of Directors

June 5, 2024

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, June 5, 2024, originating at the Fenton Fire Protection District at Fire Station 2, at 1001 Assembly Parkway, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant District Chief
Chris Thiemann	Division Chief
Daniel McLaughlin	Legal Counsel
Nick Robben	Shop Steward
Greg Lottes	Lakenan Insurance Group

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held May 22, 2024, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes of the May 22, 2024, meeting. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$429,205.61. After discussion, it was

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Moved by Director Grimes and seconded by Director Ascheman to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER’S REPORT

Chief Kaminski presented the Board with the Treasurer’s Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2022, Debt Service, HRA and FSA Funds.

Simmons

<u>Fund</u>	<u>Balance as of 05/22/24</u>	<u>Balance as of 06/05/24</u>
General	\$22,509,707.41	\$21,935,819.16
Ambulance	\$ 9,508,756.63	\$ 9,428,687.74
Dispatch	\$ 1,075,844.02	\$ 1,074,728.74
Pension	\$ 1,186,363.45	\$ 1,191,709.48
Capital Projects		
2022	\$ 4,689,587.39	\$ 4,484,878.77
Debt Services	\$ 2,665,113.22	\$ 2,666,209.26
HRA	\$ 4,982.06	\$ 1,798.67
FSA	\$ 25,064.94	\$ 27,523.76

After discussion, it was

Moved by Director Ascheman and seconded by Director Viviano to receive the Treasurer’s Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann updated the Board on the status of Station #4. He indicated the building permits were finally received from St. Louis County. Division Chief Thiemann said the contractor was working with the sub-contractors to coordinate schedules so all can perform work in an appropriate process. He further updated the Board on the status of the Station #1 progress. Division Chief Thiemann said the front ramp has been poured and that framing, electrical and plumbing is moving along. Division Chief Thiemann said the RFP is ready for the roofing projects for Stations #1 and #4. He noted the roof at Station #4 is going to need to be replaced. Station #1 still has approximately eight (8) years of life left but a bid will be obtained, nonetheless.

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NEW BUSINESS

INSURANCE CONSULTANT REPORT

Greg Lottes, with Lakenan Insurance Group, presented the Property, Casualty and Worker's Compensation Renewal. He presented the market summary and quotes for Property and Casualty renewal and is recommending changing to Selective. Similarly, he is recommending a switch of carriers for the cyber liability coverage to Cowbell/Palomar. Mr. Lottes is recommending the District remain with MEM for worker's compensation coverage. For all lines of coverage, year over year the District is looking at a 4% increase versus a 10% increase had the District remained with all current carriers. After discussion, the Board advised it would like to see a new quote from Selective with increased flood and earthquake coverage on property and casualty.

Mr. Lakenan further presented increased umbrella and deductible auto options to help with premium reduction on Property and Casualty coverage. The matter was tabled for additional information.

Mr. Lakenan next addressed the District's MOD rating and new tier rating from Key to Select which resulted in a 13% decrease in the expiring rate. He indicated the E-MOD increased from 1.01 to 1.18. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to accept the recommendations of Lakenan Insurance Group to renew workers compensation coverage with MEM. Motion passed and unanimously carried 3-0. A copy of the renewal and market summary is attached hereto and made a part hereof these minutes.

Greg Lottes was thanked for his time and excused from the meeting.

Chief Kaminski presented the Board with the updated spreadsheet for the Medical Insurance Incentive that allows for an incentive to employees who do not cover their spouse. Kimberly Smith discussed the program since its inception in 2017. Ms. Smith presented the potential cost savings to the District if the District kept the savings at \$500.00 or moved it to \$550.00 or \$600.00. Assistant Chief McCarthy discussed the incentive program's original concept. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to change the Medical Insurance Incentive program back to the original 50/50 savings concept. Motion passed and unanimously carried 3-0.

The Board discussed cancelling the July 3, 2024, Board meeting. All agreed.

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CHIEF'S REPORT

Assistant Chief McCarthy discussed the revision to the current Employee Manual. He indicated it was a collaborative approach with the administration and shop leadership and was mostly done to bring the manual up to date with the current practices and Collective Bargaining Agreement. The Board requested they review the manual before it is sent to the members of the organization. The Board will seek to approve at next week's meeting.

Chief Kaminski next discussed the Gary Kneese conference held June 21-23, 2024. It is like FDIC but more for volunteer departments and other out-state departments that cannot afford the FDIC conference in Indianapolis. Because the District is hosting the conference three (3) of our personnel are participating.

Chief Kaminski next advised Camp Fury will begin on Father's Day and will run the entire week. Captain Gina Anderson, one of the co-founders, and Private Hake will be participating again this year.

Chief Kaminski also addressed the KMOV Channel 4 story which focused on EMS.

Chief Kaminski further discussed the bad weather event last Sunday. She indicated the District did not sustain any damage to our stations or apparatus. Chief Kaminski advised the crews ran eight (8) calls during the weather conditions that resulted in some severe damage.

Chief Kaminski next advised the annual compliance report for accreditation was completed by Division Chief of EMS Tom DiMercurio.

Chief Kaminski next discussed the on-going brick project at the flagpole honoring past first responders who have served the Fenton Fire Protection District community. She presented pictures and said it is almost complete. Chief Kaminski said this is one of several projects to commemorate the current and past members of the District.

SHOP STEWARD'S REPORT

Shop Steward Robben discussed the crew responses to the recent weather events and how those affect the on-duty crews.

Shop Steward Robben also discussed several events the Shop has participated in over the last few months including the SSM softball tournament, the Missouri State Council's golf tournament and the Shop's community outreach tournament at Sugar Creek and the 1st Phorm 5k organized with the help of Private Long.

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NEXT MEETING DATE

Wednesday, June 19, 2024, at 4:00 p.m.

There being no further public comment or further business, at 5:14 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Ascheman and seconded by Director Viviano to go into closed session for purposes of legal action, personnel and confidential or privileged communications, Section 621.021 (1) RSMo. Motion approved and unanimously carried 3-0, Viviano – yea, Grimes – yea, Ascheman - yea

At 6:38 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 6:39 p.m., it was

Moved by Director Viviano and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,



Beth L. Viviano, Chairwoman



Tom Ascheman, Secretary

Jennifer Grimes, Treasurer

