

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 1 of 5

A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, May 4, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Treasurer Jennifer Grimes called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano (Attended by phone.)
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel (Attended by phone.)
Brett Mueller	Shop Steward
Paul Wirth	Insurance Broker, Marsh & McLennan Agency

Treasurer Grimes ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held April 20, 2022, were presented and it was

Moved by Director Ascheman and seconded by Director Grimes to approve the minutes of the regular and closed meeting April 20, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$610,788.22. Chairwoman Viviano inquired about the increased utility costs for the new House 3 building. A discussion ensued with Chief Kaminski and Division Chief Thiemann providing additional details regarding the utility costs. Chief Kaminski also noted the reimbursement check was received from CIT Trucks in the amount of \$20,597.36 for the repair of unit 1334. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 2 of 5

Moved by Director Ascheman and seconded by Director Grimes, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER’S REPORT

Chief Kaminski presented the Board with the Treasurer’s Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds. Chairwoman Viviano inquired about when the transfer of the pension funds to OneAmerica would happen. Kimberly Smith, Office Manager, stated the transfer typically occurs once the protested tax check is received in May to June. Kimberly Smith to contact Conner Eastman with Lockton Retirement Services.

Simmons

<u>Fund</u>	<u>Balance as of 4/20/22</u>	<u>Balance as of 5/4/22</u>
General	\$18,008,906.16	\$17,708,946.61
Ambulance	\$6,006,939.31	\$5,894,473.15
Dispatch	\$645,316.16	\$642,671.93
Pension	\$1,033,913.31	\$1,034,351.81
Capital Projects		
2019	\$5,604,798.58	\$4,924,624.04
Capital Projects		
2022	\$5,403,383.75	\$5,403,613.78
Debt Services	\$2,074,831.96	\$2,075,711.93
HRA	\$5,212.88	\$5,008.47
FSA	\$7,332.85	\$8,226.21

After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to receive the Treasurer’s Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the construction at the Station 2/Headquarters building. He stated despite the rainy weather good progress is being made. The contractors are working to finish installing the shingles on the roof, the brick work and the utilities. Once brick work is complete, they will start installing windows and hanging drywall. The training burn tower is scheduled for placement the second week of June and should take approximately a week to complete. Barring any unforeseen delays, the crews should move into the new building in August and administration is planning to move the end of September to early October.

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 3 of 5

Assistant Chief McCarthy provided the COVID report. Currently, one member of the organization is out with COVID. Three of our personnel tested due to a known exposure, but all were negative. Wastewater testing continues to slowly trend upward for COVID, but no big rise yet. The organization is monitoring infection rates, for now, practices and processes remain the same. A quick discussion ensued about COVID infection rates rising in other countries.

NEW BUSINESS

Paul Wirth, insurance broker with Marsh & McLennan Agency, LLC attended to discuss the medical, dental and vision insurance marketing results for this year's renewal. Paul Wirth reviewed his presentation. UnitedHealthcare offered a 0% increase for the 2022 renewal and a rate cap of 6% for the 2023 renewal. Delta Dental offered a 0% increase in dental rates with a 2% reduction for adding vision coverage. After comparing the vision coverage of EyeMed to that of Delta Dental they are ultimately the same plan and with the same networks. A lengthy discussion ensued. The presentation of marketing results is attached hereto and made a part hereof the minutes to the meeting.

Shop Steward Mueller discussed what occurred at a recent Shop Meeting regarding the insurance plan through Local 2665 Health and Welfare Trust. The Shop vote was 85% against the Health and Welfare Trust option. At this point, the organization has good insurance benefits and the risk was not worth the reward. Management and Labor are in agreement.

After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to approve renewing insurance coverages with UnitedHealthcare, Delta Dental and moving vision coverage from EyeMed to Delta Dental. Motion approved and unanimously carried 3-0.

CHIEF'S REPORT

Chief Kaminski told the Board a picture of the new fire apparatus taken from the FDIC conference is posted on Facebook. Chief Kaminski thanked the members of the Apparatus Committee for their involvement with the new apparatus. The new apparatus is now back at Sentinel for final prep work and should be put in service in approximately a month.

Chief Kaminski stated the following members attended all or a portion of the FDIC conference: Deputy Chief Mueller, Captain Medlock, Lieutenant's Gina Anderson, Miller and Wynne, Private Hake and herself. Everyone in attendance spoke highly about the classes and brought back good information to share with the organization.

Fenton Fire Protection District

Meeting of the Board of Directors

May 4, 2022

Page 4 of 5

Chief Kaminski informed the Board the Annual Compliance Report for accreditation was approved. She acknowledged Division Chief DiMercurio for his efforts to complete this task. The organization will keep working to prepare for the peer site review for the next five-year recertification expected to take place later this year.

Chief Kaminski stated Sara Williams started on Monday and is a great addition to our team.

Chief Kaminski and Deputy Chief Martin discussed a mutual aid incident with the High Ridge Fire Protection District. When our personnel arrived on the scene to assist, the house was fully involved and unfortunately there was a fatality. The call had many interesting challenges, but all in all everyone did a good job.

SHOP STEWARD REPORT

Shop Steward Brett Mueller thanked the Board of Directors for their time and decision to renew the medical insurance with UnitedHealthcare. He also thanked Chief Kaminski and Assistant Chief McCarthy for their time and patience in attending multiple meetings throughout this year's insurance renewal process.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, May 18, 2022, at 4:00 p.m.

There being no further public comment or further business, at 4:34 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Ascheman and seconded by Director Grimes to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.

At 4:59 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:00 p.m., it was

Fenton Fire Protection District

Meeting of the Board of Directors

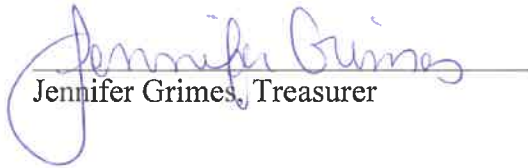
May 4, 2022

Page 5 of 5

Moved by Director Ascherman and seconded by Director Grimes to adjourn the meeting.
Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary

