

Fenton Fire Protection District

Meeting of the Board of Directors

April 6, 2022

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held via video conferencing on Wednesday, April 6, 2022, originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:00p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascheman

Also present was:

Romona Kaminski	District Chief
Chris McCarthy	Assistant Chief
Chris Thiemann	Division Chief - District Fire Marshal
Dan McLaughlin	Legal Counsel
Brett Mueller	Shop Steward
Steve McKinney	Assistant Shop Steward
Cory Hogan	Executive Vice President, IAFF Local 2665
Scott Robson	Consultant, Assured Partners

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

PFEM HEALTH AND WELFARE TRUST

Cory Hogan, Executive Vice President of IAFF Local 2665 and Scott Robson, Consultant with Assured Partners were in attendance to discuss the medical insurance offerings through the PFEM Health and Welfare Trust. Cory Hogan and Scott Robson provided a history of how the PFEM Health and Welfare Trust was established with the goal of exploring solutions to fluctuating medical rates and providing affordable retiree insurance coverage. The rollout date to go live is July 1, 2022. A lengthy discussion ensued about the different coverages provided, the involvement of the International Association of Firefighters, the function of the Local Board, guaranteed rates over the next three years, how retirees could be covered including addressing the 11% surcharge and current eligibility language with UHC and future goals of the PFEM Health and Welfare Trust.

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APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held March 23, 2022, were presented and it was

Moved by Director Grimes and seconded by Director Ascheman to approve the minutes of the regular and closed meeting March 23, 2022. Motion approved and unanimously carried 3-0.

APPROVAL OF BILLS

Chief Kaminski presented the Board with the bills for review and payment, which totaled \$153,419.16. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascheman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Kaminski presented the Board with the Treasurer's Report on balances of account, deposits, payments, and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects 2019, Capital Projects 2022, Debt Service, HRA and FSA Funds. Chief Kaminski informed the Board of Directors the rate offered by Simmons Bank for funds in the checking account increased to .38%. She also noted that a tax check was received today in the amount of \$95,958.90. We are still waiting on the paperwork to disperse the funds to each account.

Simmons

<u>Fund</u>	<u>Balance as of 3/23/22</u>	<u>Balance as of 4/6/22</u>
General	\$18,503,442.91	\$18,248,646.09
Ambulance	6,152,304.95	\$6,036,529.69
Dispatch	\$657,095.89	\$644,619.93
Pension	\$1,027,791.74	\$1,028,122.39
Capital Projects		
2019	\$5,618,305.31	\$5,604,798.58
Capital Projects		
2022	\$5,442,389.90	\$5,442,383.75
Debt Services	\$2,062,242.80	\$2,063,117.75
HRA	\$6,778.65	\$5,778.65
FSA	\$6,790.60	\$7,828.89

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After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

OLD BUSINESS

Division Chief Thiemann provided an update on the construction projects. He reviewed pictures of the construction progress of the new Station 2/Headquarters building. Construction of the maintenance building is complete. Roofing construction continues along with the installation of utilities. Brick work has also begun. House 3 is working to complete the fence around the generator and installation of the irrigation system. Lastly, Division Chief Thiemann stated the Steering Committee will meet in early May to review the remodel plans for House 1. Remodel costs are not known yet.

Assistant Chief McCarthy provided the COVID report. None of our employees are currently on leave due to COVID. He discussed the current surge of COVID cases in the UK and the potential infection rates in the US. Assistant Chief McCarthy spoke about the status of decreased funding for testing and how that affects the available data for infection rates. He continues to monitor water shed data and present rates are flat or decreasing.

NEW BUSINESS

Chief Kaminski reported all banks that currently have funds invested by the district for amounts over the \$250,000 FDIC coverage limits provided collateralization reports. Review of this information verifies deposited funds are 100% collateralized. As of March 31, 2022, the amount of funds protected by FDIC insurance was \$997,708.30.

CHIEF'S REPORT

Chief Kaminski reviewed the First Quarter Overtime report through March 30, 2022. January and February of this year, the First Responder Community was hit hard by COVID. COVID leave with 33%, sick leave with 14% and military leave also with 14% have the three highest percentages for reasons of overtime throughout the first quarter. An updated report will be provided at the end of the second quarter.

Chief Kaminski reported several personnel from the district took a trip to assess the progress of the new fire apparatus being built. Chief Kaminski shared a picture of the new apparatus. The truck will be on display at the FDIC Firefighter Convention in Indianapolis, Indiana at the end of

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the month. Afterward, the apparatus will be shipped back to Fenton and prepared to go into service. Chief Kaminski said this will be the first time in a long while a new apparatus will be put in service during nice weather. Chairwoman Viviano inquired about the reimbursement check from CIT for the unit repaired for neglect and left out in cold weather. Chief Kaminski stated we are just waiting on the check.

Chief Kaminski notified the Board of Directors she attended Firefighter Day in Jefferson City. She spoke highly of the State Fire Marshal, Tim Bean, and his efforts to support the fire service in the state of Missouri.

Chief Kaminski reported on calls over the past couple of weeks. She spoke about an interesting call that occurred in Eureka on April 4, 2020. The call was dispatched as an automatic alarm sounding at a residential structure. After assessment of the scene, the house was actually on fire. Fenton Fire Protection District assisted with the incident. A reminder to not be complacent when dispatched to alarm sounding type calls.

Chairwoman Viviano spoke about an accident she had heard about. The daughter of someone she knew was involved in an automobile accident on Highway 44. The person spoke highly about the care provided to her daughter by the personnel on the scene from the Fenton Fire Protection District.

SHOP STEWARD REPORT

Shop Steward Mueller thanked everyone for their time and considerations in reviewing the PFEM Health and Welfare Trust medical insurance proposal. He reiterated the importance of offering health insurance benefits to retirees.

Shop Steward Mueller recognized the hard work and efforts from Lieutenant Jokerst in putting together the Community Outreach event with Xtra Mile Fitness in Fenton. They have been a great supporter of Community Outreach for the past couple of years.

PUBLIC COMMENT

No public comment.

NEXT MEETING DATE

Wednesday, April 20, 2022, at 4:00 p.m.

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There being no further public comment or further business, at 5:05 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Viviano to go into closed session for purposes of confidential or privileged communications Section 621.021 (1) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascheman – yea.


At 5:39 p.m. Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 5:40 p.m., it was

Moved by Director Grimes, and seconded by Director Ascheman to adjourn the meeting. Motion approved and unanimously carried 3-0.

Respectfully submitted and attested to by,



Beth L. Viviano, Chairwoman



Jennifer Grimes, Treasurer



Tom Ascheman, Secretary

