

Fenton Fire Protection District
Meeting of the Board of Directors

April 8, 2020

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A meeting of the Board of Directors of the Fenton Fire Protection District (hereinafter called the "District") was held on Wednesday, April 8, 2020, via video conferencing originating at the Fenton Fire Protection District, 845 Gregory Lane, Fenton, Missouri 63026.

Chairwoman Beth L. Viviano called the meeting to order at 4:01 p.m.

ROLL CALL:

The following Directors answered Roll Call:

Beth L. Viviano
Jennifer Grimes
Tom Ascherman

Also present was:

Tom Steitz	District Chief
Romona Kaminski	District Assistant Chief
Daniel McLaughlin	District Legal Counsel
Joe Boushard	Shop Steward
Steve McKinney	Assistant Shop Steward
Chris McCarthy	Deputy Chief of EMS

Chairwoman Viviano ruled that a quorum was present and called the meeting to order.

APPROVAL OF THE MINUTES

The minutes from the regular and closed meeting held March 11, 2020 were presented and it was

Moved by Director Grimes, and seconded by Director Ascherman to approve the minutes of the regular and closed meeting held March 11, 2020. Motion approved and unanimously carried 3-0.

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APPROVAL OF BILLS

Chief Steitz presented the Board with the bills for review and payment, which totaled \$400,445.14 for March 25, 2020 and \$136,143.05 for April 8, 2020. The list of bills is attached hereto and made a part hereof the minutes to the meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman, to approve the bills for payment and ratification. Motion approved and unanimously carried 3-0.

TREASURER'S REPORT

Chief Steitz presented the Board with the Treasurer's Report on balances of account, deposits, payments and transfers for the General, Ambulance, Dispatch, Pension, Capital Projects, Debt Service, HRA and FSA Funds. Balances since last meeting are:

Simmons

<u>Fund</u>	<u>Balance as of 3/11/20</u>	<u>Balance as of 4/8/20</u>
General	\$14,337,566.56	\$13,991,348.34
Ambulance	\$4,534,092.74	\$4392,411.47
Dispatch	\$616,172.19	\$531,103.58
Pension	\$863,905.11	\$477,060.63
Capital Project		
2019	\$18,095,043.82	\$18,030,434.80
Debt Services	\$940,843.47	\$969,376.24
HRA	\$11,222.97	\$4,713.84
FSA	\$4,818.04	\$12,264.64

After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to receive the Treasurer's Report as presented. Motion approved and unanimously carried 3-0.

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OLD BUSINESS

Fire Marshal, Chris Thiemann, discussed on-going delays with Station #3 due to shortages of personnel. He estimated the project should start next week but anticipates more delays in the future given the current state of affairs.

Chief Steitz advised the City of Fenton Planning and Zoning approvals are still on track. He noted the next step is the April 23rd Board meeting which will likely take place via video conferencing.

NEW BUSINESS

Chief Steitz advised the Board that for the foreseeable future all Board meetings will be held via video conferencing. The Board agreed.

Chief Steitz next advised the Board that the current labor negotiations are at a standstill. He did note the Shop requested a Board of Director at the bargaining sessions. The Board agreed Director Grimes should sit in during the negotiating sessions.

Chief Steitz addressed the GEMT Administrative Fee for reimbursement. He advised it the Board wished to continue the program for the 2019 reporting period the District would owe \$102,256.48 for a reimbursement of \$279,546.59 for a net gain of \$177,290.11. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to opt into the GEMT reimbursement for 2019 paying \$102,256.48 for a reimbursement of \$279,546.59 for a net gain of \$177,290.11. Motion passed and unanimously carried 3-0.

Dan McLaughlin, Legal Counsel, next discussed the Family First Coronavirus Recovery Act of 2020. He discussed the two (2) emergency paid leave provisions and the ability of the District to abide by the law or affirmatively opt out. The Board and Shop discussed the leave benefits currently provided by the District are better than those provided by the Act and therefore opted not to provide coverage under the Act.

Legal Counsel next presented the First Amended Purchase Agreement with US Capitol for the property located in Fenton Logistics Park anticipating a closing by April 30, 2020. All of which

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is subject to City approval of plats at the April 23, 2020 Council meeting. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to approve the First Amended PSA subject to the City of Fenton approval at the April 23, 2020 Council meeting. Motion passed and unanimously carried 3-0.

Legal Counsel next presented a proposed Easement for the Access Road at the Fenton Logistics Park property. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to approve the Access Road Easement at the Fenton Logistics Park site. Motion passed and unanimously carried 3-0.

Chief Steitz next presented the renewals for medical and dental insurance benefits. After discussion with Paul Wirth UHC is offering a 5.5% increase and Delta Dental is offering a zero rate increase. After discussion, it was

Moved by Director Grimes, and seconded by Director Ascherman to approve the UHC health insurance renewal at 5.5% increase. Motion passed and unanimously carried 3-0.

Moved by Director Grimes, and seconded by Director Ascherman to approve the Delta Dental renewal at a 0% increase. Motion passed and unanimously carried 3-0.

CHIEF'S REPORT

Chief Steitz asked the Board for a moment of silence for two (2) fallen firefighters. One retiree, Dale Barnhart and a Mehlville Firefighter, Chris Francis.

Chief Steitz reported on three (3) working fires for which the District provided mutual aid. There were no reportable injuries.

Chief Steitz noted there had been a slight increase in call volume due to the Covid-19 pandemic and discussed several policy implementations that have resulted from the same. DC McCarthy updated the Board on these policies as well as the District's response to calls, employees and current supplies. He noted we have one (1) employee that has tested positive for Covid-19, one (1) awaiting test results and another spouse that tested positive. DC McCarthy indicated due to the forward thinking of prior administrations in 2007/2008 the District had plenty of PPE supplies and has donated some to less fortunate agencies around the County. He noted the

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County was ready to implement a quick response vehicle plan for South County. He believes the St. Louis County is likely to see a surge in cases in the next seven (7) to eight (8) days.

Chief Steitz advised the Board the Accreditation Compliance Report has been completed and received with no adjustments.

Chief Kaminski advised the Food pantry has been placed on hold with the Covid-19 pandemic but the District, Eureka, Metro West and Monarch are now looking to donate around \$500.00 each for supplemental food services.

Chief Kaminski advised they are holding two (2) meetings per week to stay on top of the needs of the District and potential FEMA reimbursements. She noted the Battalion Chiefs are staying in touch with personnel for their continued needs, etc.

NEXT MEETING DATE

Wednesday, April 22, 2020 at 4:00 p.m.

There being no further public comment or further business, at 4:54 p.m. a motion was made to suspend the regular meeting for purposes of going into Closed Session pursuant to Section 610.021 (1) and (3) RSMo. After discussion, it was

Moved by Director Grimes and seconded by Director Ascherman to go into Closed Session for purposes of privileged communications and personnel to Section 610.021 (1) and (3) RSMo. Motion approved and carried 3-0, Viviano – yea, Grimes – yea, Ascherman - yea.

At 4:58 p.m., Director Grimes moved to reopen the regular meeting of the Fenton Fire Protection District Board of Directors.

ADJOURNMENT

There being no further business before the Board of Directors, at 4:58 p.m., it was

Moved by Director Ascherman, and seconded by Director Viviano to adjourn the meeting. Motion approved and unanimously carried 3-0.

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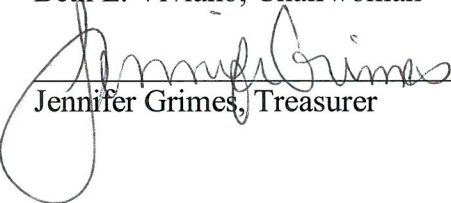
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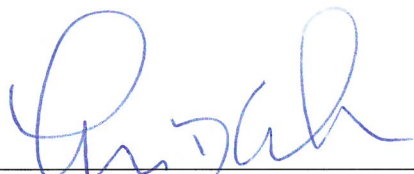
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Respectfully submitted and attested to by,


Beth L. Viviano, Chairwoman


Jennifer Grimes, Treasurer


Tom Ascherman, Secretary